Ongoing Risks and Risks Identified by Service Management Teams and Management Team

	Risk Identified	Background	Removed or ongoing	Reason for removal / ongoing
Chief Executive and Central Services	COVID-19	Impact on resources within service	Ongoing	Part of Strategic Risk Register.
	Larkfield Leisure Centre	All showers are currently closed due to COVID-19. Last set of samples in August came back all clear, but the biocide is running at 100ppm in order to achieve that. Further samples now clear, so Trust have moved to quarterly sampling. We will only need this if samples go the wrong way, but the cost of such a system is unbudgeted.	Ongoing	Ongoing. Impact of pandemic continues and biocide levels will be reviewed once centre is back in full operation.
	Transitional Working Arrangements	Trial period due to start in September 2021	Ongoing.	Trial working arrangements commenced 13 Sept 2021. Need to keep under review during 12 month trial to monitor effectiveness. Re-introduction of WFH guidance with effect from 13/12/21 will have an impact upon trial.
	IT Security (formerly COCO Compliance)	Review of IT Infrastructure identified several areas of weakness for IT standards compliance	Ongoing	Number of risk removed, expected that remaining risks, once removed, will allow full compliance.
	IT infrastructure	Procurement and implementation of IT infrastructure for production environment. Current equipment goes out of support in December 2020.	Removed	Migration to cloud based platforms now complete.
ansforma	Replacement of Uniform - Financial and Operational Sustainability	replacement to existing system is currently delayed to legal review of procurement.	Ongoing	Lack of Legal Staff Resources is causing delays to possible termination of existing contractual arrangements, which inturn could increase financial pressure on Council.
Finance and Transformation	Budget Setting	At present time face to face meetings are still required for Budget Setting purposes for all Precepting bodies, from Parish to County Council. Delays in notification of precept requirement could delay billing processes, which could have cashflow implications.	Ongoing	Preceptors have been requested to provide provisional figures which could be used for setting Council Tax. However financial risk of change would lie with Billing Authority and therefore General Fund.
	Covid 19	Pandemic issues surrounding Council Finances	Ongoing	Part of Strategic Risk Register.
	Supported Accommodation	Change in KCC approach for care need could have impact on ability to recover Housing Benefit Subsidy	Ongoing	Meetings arranged to assess full impact to district councils

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Planning, Housing and Environmental Health	Temporary Accommodation (TA)	Heightened use of TA over and above likely levels for TMBC resulting in high caseloads and financial pressures.	Ongoing	TA consultancy review underway, final report due late December 2021.
	Temporary Accommodation (TA)	Personal injury claims	Ongoing	Review of inspection regime under way as part of TA consultancy review
	Food & Safety	Increased risk of food complaints/poisoning. Additional resources to manage backlog of inspections.	Ongoing	During the Covid-19 crisis the ceasing/reduction in the food hygiene inspection regime may result in food safety issues. There will also be a backlog of food safety inspections due to restrictions on visiting/businesses closed. FSA guidance awaited but suspect locally we will need to manage.
	Increased number of planning appeals/inquiries	Identified in service and in the knowledge of associated costs to resource them effectively	Ongoing	Volume and complexity of applications coming forward in parallel with local plan progression and given current uncertainties in timescales for adoption
	Local Kent Tracing Partnership work	T&M from end November 2020 are part of the Local Kent Tracing Partnership which involves Officers visiting the properties of Covid positive residents to complete close contact information with them.	Ongoing	High risk activity - fully risk assessed and measures implemented to reduce risk as much as possible but requires continuous monitoring and review.
	Local Plan	Risk of delay to adopting the Plan if the Council's challenge of the LP Inspector's Final Decision remains unresolved for an extended period of time.	Ongoing	In the event the process has to begin again the timescales to adopt by the end of 2023 are very challenging. Failure to secure member approval by the Summer would make this unachievable.
	Local Plan	Although Covid-19 infection rates are falling due to the third lockdown measures introduced in January 2021 there remains a risk of illness having a detrimental impact on the Council's Team	Ongoing	The Team will continue to be fully engaged in the Local Plan process throughout 2021, initially to progress routes of challenge of the LP Inspector's decision and potentially starting the process again later in the year.

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Street Scene, Leisure and Technical Services	Legionella	Problem identified in LLC Dry change showers.	Ongoing	See issues covered under Central Services.
	Bridge inspections	Bridges on Council owned land identified as service risk. Internal Officer Group established and bridge audit progressed. Identified as Service Pressure Aspiration. Revenue budget approved to inspect and repair bridges over 2 years and annual inspections to be progressed.	Ongoing	Second year programme of work currently being progressed. Further survey undertaken and report being analysed and new work program being developed.
	Leybourne Lakes Country Park	Anti-social behaviour increased on site during peak summer months which became unmanageable for onsite staff. External security staff appointed and extended during Covid due to increase in users.	Ongoing.	Problem will need to be addressed annually during peak summer months. Responsibility for this now rests with T&M Leisure Trust following the transfer of the facility management.
	Waste Contract	Following a previous Road Traffic Accident and recent fatality on the contract a joint Task and Finish Group has been established with TWBC to undertaken a fundamental review of the Partnerships internal operating procedures in regard to health and safety application and monitoring. Group to include (from TMBC) Director, Head of Service, Partnership Manager, H&S Officer, Legal and operational staff.	Ongoing.	Task and Finish Group has completed its review and made a number of recommendations relating to the health and safety management of the contract. The Health and Safety Executive are not pursuing the matter further with Urbaser following its recommendations but has made a number of recommendations which the contractor is implementing. The Council will monitor the contractor's progress with addressing the recommendations.